*Garth Anthony Gervais*

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**Personal Profile**

I offer in excess of twenty years’ experience in the Security and Safety Industry across a number of varying business sectors including Leisure and Hospitality industry, Facilities Management and Care Support (Care Support in the areas of substance abuse, mental health and youth crime). These have included the successful leadership and management of teams, ensuring the right environment for the delivery of the highest standards.

**Objective**

My career objective is to utilize my locally and internationally acquired supervisory and management skills to the benefit of your company. Having worked in various fields, I am confident that my talents and experiences will contribute positively to the staff, management team and clients.

**Key Attributes**

* Works well in a fast paced environment and without supervision
* Contributes positively to the Team while also being an asset to the Management Team
* Works well as part of a Team and individually
* Excellent communication skills (verbal and written)
* Documenting policies and procedures, ensuring key risks and controls are identified
* Delivering facilities projects within established time frames and within budget
* Establishing and maintaining relationships with contractors, customers and other key stakeholders
* Proficient in Microsoft Word, Excel, Power Point, Great Plains and Point of Sale

**Work Experience**

Company Name: T8 Club

Tenure: May 2015 – September 2015

Job Title: Head Security and Safety Manager

Company Name: Cherry Orchard Care Ltd.

Tenure: July 2014 – April 2015

Job Title: Senior Night Care Worker – Security and Safety

Company Name: Bristol Foundation Housing

Tenure: March 2014 – July 2014

Job Title: Night Hostel Manager

Company Name: The Carlton Savannah Hotel

Tenure: June 2013 – November 2013

Job Title: Safety and Security Manager

Company Name: Bristol Foundation Housing

Tenure: December 2011 – May 2013

Job Title: Night Hostel Manager

Company Name: Portcullis Night Club and Hotel

Tenure: March 2010 – February 2013

Job Title: Head Door Supervisor

Company Name: CMMB Ltd.

Tenure: July 2002 – January 2010

Job Title: Administration Supervisor

**Academic Qualifications - Courses/ Certificates**

**Mulberry House Care Facility Training (2014)**

The course covered:

* First Aid Awareness
* Mental Capacity
* Health and Safety Awareness
* Principles of Care and Confidentiality
* Food Hygiene
* Challenging Behaviour
* Person Centered Care
* Diversity & Equality Inclusion
* Deprivation of liberty

**Effective Support Planning (2012)**

The course covered:

* Independently assessing client needs
* Performing risk assessments
* How to involve and engage the client in order to assess needs
* Communication and listening skills

**SIA Approved Close Protection Training (Nov 2011)**

The training covered the following:

* Search Techniques –
* People & Vehicles Realistic Impromptu Ambush & Attack Drills
* Reconnaissance Foot Drills
* Operational Planning Teamwork in relation to the Close Protection environment

**Holder of SIA License**

The training covered the following:

EDEXCEL BTEC Level Award (specialist 4-7)

* Door Supervision
* Working in the Private Security industry
* Working as a door supervisor
* Conflict management
* Physical Intervention

**Leadership Management International (2008)**

Effective Supervisory Management Training

**Safety Management Training OSHA Services, LLC (2008)**

Arizona (USA) OSHA card holder

* Accident Incident Investigation
* Accident reporting
* Facility auditing
* Ergonomics
* Fire marshal duties
* Job hazard analysis

**Defensive Driving Course - National Safety Council**

Defensive driving course

**Interests / Social**

Spending time with my wife and children, travelling and most sports

**References**

Available upon request